**Agenda**

**Overview of Contract Law**
W. Venoit
- Understanding the basics of contract law
- Standard forms of agreement
- Negotiating contract terms
- Contract documents and formation
- Scope of services and changes
- Making changes to contracts

**Stormwater Management on Construction Sites**
D. Phillips
- Overview of Stormwater Law
- EPA’s Construction General Permit (CGP) requirements
- Regulatory minimum requirements, 40 CFR 430.21

**Discussing Women in Construction**
J. Murphy
- Industry trends
- Attracting and keeping female employees
- Avoiding legal issues with employment discrimination
- Protecting employees and the company from sexual harassment issues

**Meeting and Exceeding Federal, State and Local Safety Requirements**
G. Fonte
- Occupational Safety and Health Administration update
- State and local safety regulations
- Allocating responsibility for construction site safety
- Strategies for maintaining site safety
- Reporting construction site injuries

**Handling Ethical Issues in Construction**
J. McNamara
- Avoiding ethical issues during the bidding process
- Your duties to your employer, the project owner, and other project participants
- Adopting practices that minimize ethics issues
- The ethics of safety: fulfilling duties to employees and the public

**Reviewing Accessibility Standards and Compliance**
E. Kuehn
- What standards apply and when?
  - Federal standards
  - ADA Standards for Accessible Design
  - Architectural Barriers Act
  - Fair Housing Accessibility Guidelines
- State and local standards and building codes

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**Construction Law**

**Natick, MA - Thursday, May 21, 2020**

**Understand**
contract terms and review standard contract forms

**Examine**
stormwater management requirements on construction sites

**Recruit and retain**
women in construction

**Reference**
and comply with federal, state, and local safety requirements for construction sites.

**Comply**
with accessibility standards, including ADA Standards for Accessible Design and Fair Housing Accessibility Guidelines.

**Learn about**

- **Overview of Contract Law**
- **Stormwater Management on Construction Sites**
- **Discussing Women in Construction**
- **Meeting and Exceeding Federal, State and Local Safety Requirements**
- **Handling Ethical Issues in Construction**
- **Reviewing Accessibility Standards and Compliance**

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Faculty

Wendy Veniot Attorney and Partner at Hendrick Allen
Mr. Veniot is a partner in the Construction Practice Group of Hendrick Allen. His practice focuses on the litigation and arbitration of domestic and international construction disputes, including litigation in state and federal forums, and mediation and arbitration before the AAA, LCIA, ILGA, ICC and ICC. He is also regularly called upon to draft construction contracts, and to counsel clients during the performance of construction projects so as to avoid disputes, but if necessary to develop, prosecute and defend claims. Mr. Veniot is a past chair of the ABA Forum on Construction Law, a fellow of the American College of Construction Lawyers, and co-chair of the National Dispute Resolution Committee of the American Arbitration Association. Mr. Veniot is a board member of Women in Construction, and he has served as the president, treasurer and secretary of the Connecticut Chapter of the Professional Women in Construction (PWCo).

Diane Phillips Attorney and Partner at Holland & Knight
Ms. Phillips is an attorney in Holland & Knight's Boston office who concentrates her practice in litigation, regulatory, energy and environmental law. Ms. Phillips' environmental practice focuses on brownfields, redevelopment and remediation, including former military installations, former manufactured gas plants (MGPs) and vapor intrusion sites. Her energy practice focuses on LEC terminal operations, natural gas pipeline permitting and operations, construction, and eminent domain. Her litigation experience includes hazardous waste disputes, civil and administrative enforcement defense under federal and state environmental regulatory programs, and defense of citizen suits under the CWA and RCRA, as well as construction, land use, permitting, utilities, regulatory, toxic tort and contract matters.

Jessica Murphy Of Counsel Attorney at Mirick O'Connell
Ms. Murphy is of counsel with Mirick O'Connell DeMallie & Lougee, LLP in Massachusetts. She is part of the firm's Litigation Department, Construction Group and Creditors' Rights, Bankruptcy and Reorganization Practice Team. She is also regularly called upon to counsel and represent clients to avoid disputes, but if necessary to develop, prosecute and defend claims. Ms. Murphy represents a variety of local and national companies, including manufacturing companies, construction companies, banking and financial institutions, and professional service firms. Ms. Murphy is a member and past president of the Greater Worcester Chapter of the National Association of Women in Construction (NAWIC). She is also currently president of the Board of Habitat for Humanity MetroWest/Greater Worcester, Inc.

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Gina Fonte Senior Counsel Attorney at Holland & Knight
Ms. Fonte is senior counsel at Holland & Knight's Boston office and concentrates her practice in the areas of commercial litigation, Construction, Occupational Safety and Health Administration (OSHA) law, and whistleblower claims. Ms. Fonte is co-chair of Holland & Knight's OSHA, Workplace Safety and Whistleblower Counseling Practice Team. She is also regularly called upon to represent and counsel clients to avoid disputes, but if necessary to develop, prosecute and defend claims. Ms. Fonte represents a variety of local and national companies, including manufacturing companies, construction companies, banking and financial institutions, and professional service firms. Ms. Murphy is a member and past president of the Greater Worcester Chapter of the National Association of Women in Construction (NAWIC). She is also currently president of the Board of Habitat for Humanity MetroWest/Greater Worcester, Inc.

John McNamara Attorney and Partner at Lane McNamara
Mr. McNamara is a founding partner of the law firm of Lane McNamara LLP. His practice areas include construction law, employment law, suretyship, trial practice and insurance defense. The Martindale-Hubbell National Law Directory has awarded Mr. McNamara an AV Rating, the highest rating for legal ability and professional ethics. He has also been named a New England Super Lawyer by Law & Politics and Boston Magazine. This designation is limited to the top five percent of attorneys in New England. Mr. McNamara has been selected for Top Lawyers and Top Attorneys as published by the Boston Globe.

Elise Kuehn Attorney at Lane McNamara
Ms. Kuehn is an associate at the law firm of Lane McNamara LLP. Her practice areas include construction and employment law. Ms. Kuehn earned her law degree from the University of Connecticut School of Law with a certificate in Intellectual Property (J.D., 2013). Her practice involves construction and surety law and litigation. Ms. Kuehn has worked in the field of litigation since graduation and has served as a graduate research assistant at the University of Michigan. Ms. Kuehn joined Lane McNamara LLP in 2016, and in 2019 she was named a New England Rising Star by Boston Magazine.

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